

I Mina Trentai Tres Na Liheslaturan Guåhan
Resolutions Log Sheet

Resolution No.	Sponsor	Title	Date Intro	Date of Presentation	Date Referred	Committee / Ofc Referred	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	Date Adopted
160-33 (LS)	T. R. Muña Barnes B. J.F. Cruz Frank F. Blas, Jr.	Relative to recognizing and commending the Volunteers of the Guam-CNMI Committee for Employer Support of the Guard and Reserve, or ESGR, for their continued dedication and self-less efforts in enhancing and fostering employer support for members of the National Guard and Reserve by endorsing relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws, and resolving conflict between employers and service members.	08/11/15 11:37 a.m.	08/17/15 12:00 p.m.					08/11/15

I MINA'TRENTAI TRES NA LIHESLATURAN GUÁHAN
2015 (FIRST) Regular Session

Resolution No. 160-33 (LS)

Introduced By:

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Relative to recognizing and commending the Volunteers of the Guam-CNMI Committee for Employer Support of the Guard and Reserve (ESGR) for their continued dedication and selfless efforts in enhancing and fostering employer support for members of the National Guard and Reserve by endorsing relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws, and resolving conflicts between employers and service members.

1 **BE IT RESOLVED BY *I MINA'TRENTAI TRES NA LIHESLATURAN***
2 ***GUÁHAN*:**

3 **WHEREAS,** Employer Support of the Guard and Reserve (ESGR), a
4 Department of Defense (DOD) office, was established in 1972 to promote cooperation
5 and understanding between Reserve Component Service members and their civilian

1 employers and to assist in the resolution of conflicts arising from an employee's
2 military commitment. ESGR is supported by a network of more than four thousand
3 seven hundred (4,700) volunteers in fifty-four (54) committees located across all fifty
4 (50) states, the District of Columbia, Guam-CNMI, Puerto Rico and the U.S. Virgin
5 Islands; and

6 **WHEREAS**, ESGR volunteers, hailing from small business and industry,
7 government, education and prior military service, bring a vast wealth of experience to
8 assist in servicing employers, service members and their families; together with
9 Headquarters, ESGR staff and a small cadre of support staff for each State Committee,
10 volunteers work to promote and enhance employer support for military service in the
11 Guard and Reserve; and

12 **WHEREAS**, as a Department of Defense (DOD) office within Reserve Affairs,
13 ESGR is led by Principal Deputy Director, Family and Employer Programs and
14 Policy, M. Alex Baird and National Chair Paul E. Mock; and it develops and promotes
15 supportive work environments for service members in the Reserve Components
16 through outreach, recognition, and educational opportunities that increase awareness
17 of applicable laws and resolves employer conflicts between the service members and
18 their employers; and

19 **WHEREAS**, Headquarters ESGR is comprised of directorates aligned mission
20 areas, to include: National Outreach and Plans, which executes ESGR's strategic
21 communication plan and provides outreach guidance in the military, employer and
22 public affairs arenas; the Ombudsmen, who manage tens of thousands of phone calls,
23 emails, and website inquiries based on the federal USERRA law, providing free and
24 neutral mediation to resolve issues between employers and service members;
25 Operations, which serves as a direct link to the State Committees, providing guidance
26 and support across four (4) regions; Program Integration and Training, which

1 produces and provides first-rate leadership training for ESGR volunteers and develops
2 and maintains the ESGR Information Technology enterprise; and Resources, which
3 allocates the resources and tools for carrying out the ESGR mission across all fifty-
4 four (54) State Committees; and

5 **WHEREAS**, the week of September 16 through September 22, 2015, has been
6 proclaimed nationally and on Guam, as “Employer Support of the Guard and Reserve
7 Week”; and

8 **WHEREAS**, ESGR has served our country for more than forty (40) years,
9 fostering a culture in which all employers support and value the employment and
10 military service of members of the National Guard and Reserve in the United States.
11 These citizen warriors could not defend and protect us at home and abroad without the
12 continued promise of meaningful civilian employment for themselves and their
13 families; and

14 **WHEREAS**, ESGR has continued to adapt to meet the needs of Reserve
15 Component members, their families, and America’s employers by joining forces with
16 a network of other national, state and local government and professional trade
17 organizations, and together, spread the motto, “We All Serve!”; and

18 **WHEREAS**, over two thousand seven hundred (2700) of our military force in
19 the Guam-CNMI region resides in the Reserve Components, which is comprised of
20 the Guam Air National Guard, the Guam Army National Guard, the U.S. Air Force
21 Reserve, the U.S. Army Reserve, the U.S. Navy Reserve, and the U.S. Coast Guard
22 Reserve; and

23 **WHEREAS**, continuing to stand tall among these troops are our nation’s
24 National Guard and Reserve forces, which continue to serve our island and country
25 with distinction. Our National Guardsmen and Reservists continue to serve on active
26 duty on every front of the Global War on Terror; and

1 **WHEREAS**, the Guam-CNMI Committee for Employer Support of the Guard
2 and Reserve organization, through its volunteers and employers, supports this effort
3 and provides a degree of comfort for members of the National Guard and Reserve so
4 they can focus on their military mission without worrying about their civilian jobs at
5 home; and

6 **WHEREAS**, the people of Guam are very appreciative to employers for their
7 support of the Guard and Reserve members and their families; and together, our
8 National Guard and Reserve forces and their employers are united in purpose and
9 reflect the highest standards of professionalism and honor; and

10 **WHEREAS**, ESGR’s goals are to gain and maintain support from employers of
11 Guard and Reserve service members; to educate customers and stakeholders; to
12 advocate within DOD for National Guard and Reserve employers; to continually
13 refine the ESGR organization for relevancy, effectiveness and efficiency; to enhance
14 consistent general population brand awareness and visibility of ESGR nationwide; and
15 to enhance awareness and value of the “Employment Initiative Program” to both the
16 employers and members of the Guard and Reserve; now therefore, be it

17 **RESOLVED**, that *I Mina'Trentai Tres Na Liheslaturan Guåhan* does hereby,
18 on behalf of the people of Guam, recognize and commend the Volunteers of the
19 Guam-CNMI Committee for Employer Support of the Guard and Reserve (ESGR) for
20 their continued dedication and selfless efforts in enhancing and fostering employer
21 support for members of the National Guard and Reserve by endorsing relevant
22 initiatives, recognizing outstanding support, increasing awareness of applicable laws,
23 and resolving conflicts between employers and service members; and be it further

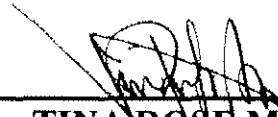
24 **RESOLVED**, that the Speaker certify, and the Legislative Secretary attest to,
25 the adoption hereof, and that copies of the same be thereafter transmitted to Brigadier
26 General Roderick Leon Guerrero, the Adjutant General, Guam National Guard; to

1 Brigadier General Michele G. Compton, Commanding General, 9th Mission Support
2 Command (U.S. Army Reserve); to Captain James Pruett, Commander, U.S. Coast
3 Guard Sector Guam (U.S. Coast Guard Reserve); to Lieutenant Commander Todd C.
4 Winn, Commander, Naval Operational Support Center-Guam (U.S. Navy Reserve); to
5 Major Anthony San Nicolas, Commander, 44th Aerial Port Squadron (U.S. Air Force
6 Reserve); to Alicia Limtiaco, U.S. Attorney for Guam and the CNMI; to Elizabeth
7 Barrett-Anderson, Attorney General of Guam; and to the Honorable Edward J.B.
8 Calvo, *I Maga'lahaen Guåhan*.

DULY AND REGULARLY ADOPTED BY *I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN* ON THE 11TH DAY OF AUGUST 2015.



JUDITH T. WON PAT, Ed.D.
Speaker



TINA ROSE MUÑA BARNES
Legislative Secretary